

Code: 19HS1701

IV B.Tech - I Semester – Regular Examinations - DECEMBER 2022

ORGANIZATION BEHAVIOR
(Common for CSE, IT, ECE, EEE)

Duration: 3 hours

Max. Marks: 70

- Note: 1. This question paper contains two Parts A and B.
 2. Part-A contains 5 short answer questions. Each Question carries 2 Marks.
 3. Part-B contains 5 essay questions with an internal choice from each unit. Each question carries 12 marks.
 4. All parts of Question paper must be answered in one place.

BL – Blooms Level

CO – Course Outcome

PART – A

		BL	CO
1. a)	Define Organization Behaviour.	L1	CO1
1. b)	Explain factors of perception.	L2	CO2
1. c)	Describe the Leadership objectives.	L2	CO3
1. d)	Compare the characteristics of Formal and Informal groups.	L2	CO4
1. e)	Write about the McKinsey 7-S change model.	L1	CO5

PART – B

			BL	CO	Max. Marks
UNIT-I					
2	a)	Summarize the nature and scope of organization behaviour.	L2	CO1	6 M
	b)	What are the opportunities of organization behaviour at present?	L3	CO1	6 M

OR					
3	a)	In what way the organization behaviour has relationship with other disciplines?	L4	CO1	6 M
	b)	Differentiate the Autocratic model with Custodial model.	L2	CO1	6 M
UNIT-II					
4	a)	Discuss the determining factors of perception of individuals.	L3	CO2	6 M
	b)	Design various stages of need hierarchy theory of Maslow's.	L2	CO2	6 M
OR					
5	a)	Demonstrate the interactive components of learning process.	L3	CO2	6 M
	b)	Compare the conditioning theories of classical and operant.	L2	CO2	6 M
UNIT-III					
6	a)	How many stages are there in the personality development?	L2	CO3	6 M
	b)	Enumerate the dimensions of personality with examples.	L4	CO3	6 M
OR					
7	a)	Illustrate the characteristics and nature of leadership.	L3	CO3	6 M
	b)	Explain Transformational and Transactional leadership styles.	L2	CO3	6 M
UNIT-IV					
8	a)	What are the stages in formation of teams by the organizations?	L2	CO4	6 M
	b)	Explain about Johari-Window transactional analysis.	L2	CO4	6 M

OR					
9	a)	Define and discuss the four major stages of group development.	L3	CO4	6 M
	b)	Why is conflict resolution important in groups?	L4	CO4	6 M
UNIT-V					
10	a)	How to deal with change and its process by organizations?	L4	CO5	6 M
	b)	What is the most popular change model following by Indian companies?	L3	CO5	6 M
OR					
11	a)	How can you differentiate the organization culture with climate?	L2	CO5	6 M
	b)	What are the causes of resistance to change in an organization?	L4	CO5	6 M